

Nancy M. Baum

Health Policy Director

Education

PhD, University of Michigan, 2010

MA, Health Science, Johns Hopkins University, 1991

BS, Nursing, University of Michigan, 1987

Professional experience

Health Policy Director, Center for Health and Research Transformation, Ann Arbor, MI (April 2015-Present)

- Direct health policy projects focused on healthcare reform, health status improvement and access to health care
- Develop policy briefs for state-level policy makers and the public.
- Focus on population health and mental health issues
- Manage seven health policy analysts.

Health Policy Analytics Team Manager, Center for Health and Research Transformation, Ann Arbor, MI (November 2010-April 2015)

- Directed data analysis and development of public information on health care trends in Michigan and nationally
- Analyzed national- and state-level survey and claims data (Blue Cross Blue Shield of Michigan claims, UAW Retiree Medical Benefits Trust claims).
- Managed five early career health policy professionals.

Lecturer, University of Michigan School of Public Health, Ann Arbor, MI

- HMP 602: Survey of the U.S. Healthcare System to Masters students. Winter 2016.
- HMP 615: Introduction to Public Health Policy to Executive Master's Program students. Fall 2010.

Graduate Student Research Assistant, University of Michigan School of Public Health, Ann Arbor, MI (2004-2006)

- Assisted Professor Richard L. Lichtenstein, PhD in the development of grant proposals, scholarly manuscripts, grant reports and lecture materials about Medicaid/SCHIP enrollment, health care workers' job satisfaction and discrimination in the health care system

Research Health Science Specialist, United States Department of Veterans Affairs Health Services Research and Development Service, Ann Arbor, MI (2008-2010)

- Part of national evaluation of Primary Care-Mental Health Integration program
- interviewed program directors
- conducted program site visits



- developed interview protocols
- program fidelity tools and survey tool
- analyzed qualitative data
- wrote internal reports and drafted manuscripts for publication

Adjunct Lecturer, Eastern Michigan University School of Health Sciences, Ypsilanti, MI (January 2010-May 2010)

- Taught HLAD 250: Introduction to Public Health to undergraduate students in the School of Health Sciences
- Developed undergraduate curriculum for Bachelor of Science in public health

Research Assistant II, University of Michigan Bioethics Program, Ann Arbor, MI (2002-2004)

- Coded and analyzed qualitative data and drafted manuscripts for studies evaluating individuals' values and choices related to health insurance coverage

Social Science Research Analyst, United States Department of Health and Human Services, Washington, DC (1990-1995)

- Analyzed and interpreted major health care reform proposals for impact on private health insurance industry and on the Medicare and Medicaid programs.
- Wrote Congressional testimony and prepared briefing materials for the Administrator.
- Provided technical assistance to Congressional staff on a variety of subjects including standardization of Medigap insurance policies, expansion of Medicare coverage to include preventive health services, and national health expenditures.
- Served on the White House task force on health care reform, medical malpractice subgroup
- Received Administrator's Achievement Award (1995), Special Citation – Association Administrator for Policy (1995), Administrator's Citation (1994), Staff Recognition Award (1992)

Staff Nurse, Clinical Nurse II, University of Michigan Child and Adolescent Psychiatric Hospital, Ann Arbor, MI (1987-1989)

- Provided and coordinated nursing care for adolescent patients in an inpatient setting.
- Worked with multidisciplinary team, co-led process groups, engaged in nursing research, oriented new staff, and developed and implemented parents' group sessions

Select Publications

Peer reviewed:

- Colla, C., Schpero, W., Gottliebe, D., McClurg, A., Albert, P., Baum, N., Finison, K., Franzini, L., Kitching, G., Knudson, S., Parikh, R., Symes, R., Fisher, E. Tracking Spending Among Commercially Insured Beneficiaries Using a Distributed Data Model. 2014. *American Journal of Managed Care*, Vol. 20(8): 650-657.
- Baum, N., Campbell, E., DesRoches, C. and Goold, S. 2011. Resource Allocation in Public Health Practice: A National Survey of Local Public Health Officials. *Journal of Public Health Management and Practice*. Vol. 17(3):265-274.

- Cinti, S., Barnosky, A., Gay, S., Goold, S., Lozon, M., Kim, K., Rodgers, P., Baum, N., Blessing, T., Cadwallender, B., Loik, P., Wright, C., and Winfield, R. 2010. The Ethics of Scarce Resource Allocation and the Need for a Hospital Scarce Resource Allocation Committee. *Journal of Emergency Management*. Vol.8(4):37-44.
- Baum, N., Jacobson, P., and Goold, S. 2009. 'Listen to the People.' Public Deliberation about Social Distancing Measures in a Pandemic. *American Journal of Bioethics*. Vol. 9(11):4-14.
- Cinti, S., Barnosky, A., Gay, S., Goold, S., Lozon, M., Kim, K., Rodgers, P., Baum, N., Cadwallender, B., Collins, C., Wright, C., and Winfield, R. 2009. Bacterial Pneumonias During an Influenza Pandemic: How Will We Allocate Antibiotics? *Biosecurity & Bioterrorism: Biodefense Strategy, Practice & Science*. Vol. 7(3):311-316.
- Baum, N., Gollust, S., Goold, S. and Jacobson, P. 2008. Ethical Issues in Public Health Practice in Michigan. *American Journal of Public Health*. Vol. 99(2):369-374.
- Baum, N., Gollust, S., Goold, S. and Jacobson, P. 2007. Looking Ahead: Addressing Ethical Challenges in Public Health Practice. *Journal of Law, Medicine and Ethics*. Vol. 35(4):657-667.
- Gollust, S., Baum, N. and Jacobson, P. 2007. Politics and Public Health Ethics in Practice: Right and Left Meet Right and Wrong. *Journal of Public Health Management and Practice*. Vol. 14(4): 340-347.
- Lopez, E., Lichtenstein, R., Lewis, A., Banaszak-Holl, J., Lewis, C., Johnson, P., Riley, S., and Baum, N. 2007. Drawing from Freirian Empowerment Methods to Develop and Use Innovative Learning Maps: Increasing Enrollment of Uninsured Children on Detroit's Eastside. *Health Promotion Practice*. Vol. 8(2):181-191.

Other:

- Baum, N. 2013. Physician Ownership in Hospitals and Outpatient Facilities. Center for Healthcare Research & Transformation. Ann Arbor, MI.
- Ederer, D., Baum, N., and Udow-Phillips, M. 2013. Community Mental Health Services: Coverage and Delivery in Michigan. Center for Healthcare Research & Transformation. Ann Arbor, MI. Revised October 2014.
- Hammoud, A; Dreyer, T; Baum, N.; and Udow-Phillips, M., Private Health Insurance in Michigan, 2008 to 2011. Cover Michigan 2013. 2013. Center for Healthcare Research & Transformation. Ann Arbor, MI.
- Dreyer, T; Baum, N.; Udow-Phillips, M., The Uninsured in Michigan. Cover Michigan 2013. 2013. Center for Healthcare Research & Transformation. Ann Arbor, MI.
- Goold, S. and Baum, N. 2008. Editorial: Where Are We in the Rationing Debate? Improved Tools and Public Participation Can Inform Fair Systems. *British Medical Journal*, 337:a2047.
- Goold, S. and Baum, N. 2006. Define Affordable. *Hastings Center Report*, Vol. 36(5):22-24.
- Goold, S., Damschroder, L., and Baum, N. 2007. *Deliberative Procedures in Bioethics*, in Empirical Research in Bioethics: Theoretical and Practical Approaches. L. Siminoff and L. Jacoby, eds., pp. 183-201; New York: Elsevier.