Why CHRT

2025

The Center for Health and Research Transformation (CHRT) is a nonprofit health policy center at Michigan Medicine. Founded in 2007 as a joint venture between Michigan Medicine and Blue Cross Blue Shield of Michigan, CHRT became an independent nonprofit in 2015. CHRT's research and publications have had a major influence on health policy decisions across our state.

On the job training. CHRT regularly produces issue briefs, reports, and presentations that allow staff to deepen their knowledge of health policy and practice. Staff are supported as coauthors and emerging subject matter experts while they hone their skills in program evaluation, data analytics, policy analysis, survey methodology, and communications. Throughout their work, staff collaborate with partners on diverse challenges such as health and human service integration, behavioral health, and health-related social needs.

Career support. CHRT staff, as Michigan Medicine employees, benefit from access to numerous professional, career, and leadership development courses. CHRT is dedicated to promoting diversity, equity, and inclusion and work-life balance for all staff. We provide an annual professional development stipend for specialized classes, conferences, and staff-selected opportunities and have a number of internal committees for staff including a DEI committee, a professional development committee, and a project management group.

Work environment. CHRT champions a flexible, remote-first work environment that emphasizes collaboration, teamwork, collegiality, and excellence. We recognize the diverse needs of our staff and the changing professional landscape, promoting flexibility to enhance productivity, engagement, and satisfaction. For those near Ann Arbor who prefer an office setting, our office at Arbor Lakes offers a space for focused work and in-person collaboration.





Center for Health and Research Transformation

CHRT.ORG

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CHRT is an independent 501(c)(3) impact organization with a mission to advance evidence-based care delivery, improve population health and expand access to care.